



What's happening in AFF?

Nick Caton, Community TU and AFF Chair is stepping down to take on a new role in the union. [Please click on the link to see Nick's Q&A and farewell.](#)



In addition, AFF member for 25 years, one time Chair of AFF and Honorary member Frank Needham is also stepping down. Frank has over 30 years experience working in the finance sector and is a former General Secretary. He was also the Unite Officer for Northern Rock during the financial crisis in 2008. Frank is now taking the opportunity to retire, support his Westminster candidate's election campaign and undertake more holidays. A huge thanks and goodbye to Frank, he will leave a large gap.

We also have Caroline Taylor from Community TU and Honorary member moving into the Community seat on the Executive Committee.

We need to elect a new Chair of AFF

In line with AFF's Constitution the Executive Committee (EC) agreed that nominations for the Chair's post should be open not just to EC members, but to all affiliates. It is a big job, see what Nick has to say on it by following the [Q&A link](#), hopefully some of our current EC members will declare an interest, but that shouldn't stop any others who are interested.

Until we elect a new chair Fiona Steele from Aegis the Union has agreed to act as interim chair. Fiona will oversee the election process and continue in her Treasurer role until she retires in May.

To coincide with these changes, we are also looking for at least one new Executive Committee member to join our team. If you're interested in the Chair role or an EC member role, please [complete your nomination form](#) and send it to Fiona.steele@aegistheunion.co.uk by noon on Friday, 12 January 2024.

The Process

Rather than detail all the steps and options here, take a [look at the process](#) in detail and download the simple nomination form.

Why now?

This is an exciting time. AFF were challenged by the pandemic and came through it stronger than ever. Socially and politically, much is changing. AFF are valued by many trade unions and employee organisations at the front and centre of the Finance Industry for its information and intelligence, survey data and topical and pertinent learning events. This is your chance to be part of this, to shape the next chapter, get involved, build your network and contribute. If you are interested, we're interested in seeing your nomination please

If you wish to comment on any of the topics in this newsletter, or have any questions or suggestions for the Alliance, please e-mail us on info@alliance4finance.org